

The Region ReCAP

Southeast Region

...news from across the Region



Alabama-Florida-Georgia-Mississippi-Puerto Rico-Tennessee

June 2005



COMMANDER'S COMMENTS

Col Matt Sharkey

As you may or may not be aware, there have been a lot of changes recently in Civil Air Patrol at the national level. Colonel Al Allenback has stepped down as the Executive Director to spend more time with his family, and Major General Dwight Wheless has resigned his position as National Commander to resume his law practice.

Don Rowland has assumed the position as Interim Executive Director. Formerly the Senior Director at the National Headquarters, Rowland brings more than a decade of experience to this position.

Brigadier General Tony Pineda will serve as the acting National Commander until an election takes place in August.

Like many members, I didn't embrace these changes, because none of us wants to lose consistency. We all have our comfort zones, and having two of the top jobs in CAP change hands within a relatively short period of time was, well, a shock to our collective "system."

Someone once said, though, "Change is inevitable, growth is intentional." It is up to each of us to take the challenges and opportunities offered to us in this new season of leadership because changes have occurred, and will occur again in the future at all levels of our organization.

Both Don Rowland and Gen. Pineda are trusted, and experienced members of CAP. I encourage each of you to support them as they faithfully serve our members, our organization, and our country in these positions. We face many changes in our future in CAP, for "change is the only constant." Let's embrace it, grow through it, and press onward in spite of it. Let's intentionally grow through the changes and march onward in our duties throughout the Southeast Region.

Safety Scoreboard: Here is a breakdown the Southeast Region's safety/security record for FY 05.

	AC Accidents	AC Mishaps	AC Vandalism/Weather	Vehicle Accidents	Bodily Injury
AL	0	2	0	0	0
FL	0	2*	1 **	0	2
GA	0	0	0	0	1
MS	0	0	1	0	0
PR	0	0	0	0	1
TN	0	2	1	1	0
SER	0	0	0	0	0

* Bird strike

** Plane damaged from tornado/severe wind damage

(SER Commander's Comments continued)

	Membership Numbers for 2005				
	May	Cadets	Seniors	Jan 05	+/-
Alabama	1094	335	759	1087	+7
Florida	4139	1967	2172	4366	-227
Georgia	1747	765	982	1846	-99
Mississippi	522	191	331	525	-3
Puerto Rico	1335	951	384	1234	+109
SER HQ	97	97	0	92	+5
Tennessee	1295	548	747	1340	-45
	10229			10490	-234

In the month of May, 2005 the CAP NATIONAL OPERATIONS CENTER coordinated 13 missions involving 171 sorties (# of missions / # of sorties).

Note: In September 2004, CAP-USAF agreed to support one mission number for multiple sorties to expedite the approval process. This helps our members because it reduces the amount of paperwork required for each mission. However, this means we won't be able to directly compare the number of missions approved through the NOC in FY05 with those approved in FY03 and FY04. In order to make a fair comparison, we will also now list the total number of sorties approved with each mission number.

Counterdrug

Drug Enforcement Administration - GA (4/21)

Immigrations & Customs Enforcement - PR (1/1)

South East Air Defense Sector - no missions/sorties

Homeland Security

45th Space Wing - FL (1/4)

Immigrations & Customs Enforcement - PR (1/1)

Military Assistance to Civil Authorities

No missions

Support to military commanders

Fire Missions - FL (1/30)

Low Level Route Survey - FL (1/5)

Other Air Force Assigned Missions

GA8 Training - CO; MS;

Glass Cockpit Training – GA

Visual Warning System - GA (1/3)

Corporate Missions

Coastal Patrol (Visual Search for Distressed Boaters & Swimmers) –

AL (1/62); FL (1/17); GA (1/27)

SER VICE COMMANDER

Submitted by Eileen Parker, Col, SER Vice Commander



Southeast Region Receives "Excellent" for Logistics Audit

The Southeast Region has not had a Logistics Audit in many years. After assembling all the records and accounting for everything, MSgt. Samuel Heard conducted the audit with Col Eileen Parker and proudly announced that SER is back on track!

Lt Col Jean duBouis has just come on board with the Region as the new Logistics Officer, and will continue the forward progress we've made.

Thanks to ALL of you for your help

SER CHAPLAIN

Submitted by Chaplain Ralph Rivers, Lt Col, SER/HC



CHAPLAIN'S MOMENT

I doubt that there is anything more challenging than to make a decision that goes against common sense and maybe even the advice of your friends and colleagues. History is filled with the stories of men and women, boys and girls who have faced such times with resolve and just plain grit. In the Old Testament there are examples of such decision-makers such as the prophet Jeremiah. King David looked down upon Bathsheba as she bathed in the courtyard below his porch and was faced with a moral and ethical decision of costly impact. In the New Testament, Jesus instructed his new disciples to remember that their road would be filled with yet to be defined decision-making challenges. He, too, would be challenged in a "go/no go" decision moment that would end up costing him his life.

Decision-making challenges go beyond the religious life and inhabit much of our everyday existence. Should I take a chance and switch over to the left lane in busy traffic just because there's just enough room for me to edge in? Should I try to put the antennae up by myself even though it's awfully close to the line that brings electricity into my house? Should I go ahead and start up the plane although the weather is pretty unpredictable in my flight path? The list goes on and on.

One of the things I've learned about decision making is that most involve more than just me. Someone else is usually affected by the decisions that I make. If it were only me that was involved then I could just go with the flow and not be too concerned at all. But, the truth is that the decisions that we make, including the consequences of those decisions, do involve others. It's a lesson we need to revisit and emphasize to our Cadets every chance we get.

SER DEPLOYED MILITARY SUPPORT PROJECT

Submitted by Chaplain Dewey Painter, Lt Col, SER Chaplain Special Projects



Deployed Military Support Project continues to move forward.

The Florida Wing recently held their annual conference and as part of that conference they invited the SER DMSP team to come and set up a display for supporting the Troops. The SER team consisted of Chaplain Lt Col Dewey Painter and Major David Crockwell. A very attractive display was set up at the entrance to the main conference room complete with video projection of scenes from the Iraq war area. A good number of units signed up to Adopt Deployed Military Units for support. Two more units contacted SER DMSP after the conference to adopt units as well.

Chaplain Painter had taken 41 of the FLAT RATE Priority Mail boxes already packed for mailing with him to the conference in hopes that members would take the packages to the post office for mailing. Col Sharkey had 4 minutes given to him at the opening of the conference for his comments as the SER Commander. He chose to take 3 of those 4 minutes to discuss the SER DMSP program and he challenged all attendees to take the care packages for mailing. Within a short time after the session all of the boxes were taken or spoken for. Chaplain Painter said he wished he had the insight to take 100 boxes as they would have all been taken. Recently the **Tamiami** Squadron took another 38 boxes for mailing.

The SER DMSP is preparing boxes for mailing. The SER DMSP Project Officer has arranged for mail services with Mission Harvest America who will package and mail boxes in the name of any unit that desires for them to provide that service. The only cost will be the flat rate postage of \$7.70 per box. The contents will be donated by Mission Harvest America. Mission Harvest America will also donate box contents to any unit that wishes to pack boxes and mail them from their unit.

(SER Deployed Military Support Project continued)

The SER DMSP team is available for any SER Wing Conference. For details on how your unit can support the troops or how your Wing can have the SER DMSP Team participate in your event, contact Chaplain Painter at chpainterserdmisp@wmconnect.com.



SER 2005 ANNUAL CONFERENCE

Submitted by Eileen Parker, Col, SER Vice Commander

A date has been set for the Tennessee Wing/Southeast Region Conference! Mark your calendars for October 21-23, 2005 in Knoxville, Tennessee at the Radisson near downtown. More information will be forthcoming regarding registration. The theme will be on Membership/Retention. CAPMART is being firmed up, and there will be many great Seminars and a lot of support from National Headquarters.

See you in Tennessee! There will be a Social on Friday evening, so come in early!



SER STAFF COLLEGE



**LAST CHANCE TO
SIGN UP FOR AN**

EXHILARATING CAP EXPERIENCE AT SERSC

24-30 JULY 2005 AT MCGHEE TYSON ANGB, KNOXVILLE, TN.

The Region Staff College is the formal in-residence course required for completion of Level 4, Professional Development. It prepares selected CAP officers to better execute the duties and responsibilities associated with CAP command and staff positions at squadron level and above.

You are eligible to attend if you have completed Level 3, Professional Development and hold command or staff positions. When warranted, Region Commanders may permit attendance at Region Staff College prior to completion of Level 3. The course includes lectures and seminars covering interpersonal, group and written communication, management, leadership and conference techniques.

Submit your applications on CAPF-17 to:

Wes Hannah, Jr, Lt Col, CAP
Director SERSC 2005
4414 Turnberry Court
Bradenton, Florida 34210-2965
Phone: 941 798 3583
E Mail: wesmarge@tampabay.rr.com
COST: \$50.00

Applications need to be in no later than 01 July 2005.

SER CADET LEADERSHIP SCHOOL



SER (Mississippi) Cadet Leadership School - RCLS

31 July - 7 August 2005

The 2005 SER RCLS will be held at Naval Air Station Meridian about 15 miles north and east of Meridian MS. NAS Meridian is an active USN training base - home of US Navy Training Air Wing 1's Squadron VT-7 which operates the T-45 (Goshawk) and Squadron VT-9 which flies the venerable T2-C (Buckeye).

(SER Cadet Leadership School continued)

The RCLS begins Sunday evening with sign in and registration NLT 1600 hrs. Cost will be \$95 per cadet, excluding meals. The registration fee includes cadet lodging and study materials. A base exchange and other facilities are available for all other needs. Supporting information packets and Op Plans will be sent to all applicants. Applicants should be 15 & have attained C/SMSGT rank as a *minimum*.

Successful cadets with diligence and hard work may succeed in achieving RCLS certification required as one part of Phase IV, per CAPR 52-16, for eventual award of 'The Eaker.' Such certification will require satisfactory completion of the RCLS; a graduation ceremony will be held for those cadets at the end of the school.

Application will be made on CAPF 31, which both parents and the Squadron Commander must sign. Then you send it to your own Wing's Director of Cadet Programs (DCP) for Wing Commander's signature.

Your completed application (**after** your Wing approval), **with** picture and check for \$95 made out to Mississippi Wing CAP should then be sent to:

Major Hugh Sloan, Director, SER RCLS
c/o Mississippi Wing, Civil Air Patrol
1635 Airport Drive, Jackson MS 39209

Applications **must be received by July 12, 2005**, and may be faxed to 866-552-0921, with picture & check following by snail-mail. A complete package by snail-mail preferred. Questions: 601-353-1020 (MS Wing)/662-915-7414 (Major Sloan).

NOTE: Applications received by July 1 will be given preference. Slots are limited to 30.

SER FINANCE

Submitted by Bill Ferguson, Lt Col, SER Director of Finance

TIPS FROM THE DIRECTOR OF FINANCE



Always leave a good audit trail. Prepare your deposit slips in duplicate or make a photocopy of the deposit slip that you take to the bank. Back up the copy of your deposit slips with photocopies of all checks included in the deposit. Discourage cash payments, but when cash is received always make out a receipt in duplicate, describing the reason for the cash payment to the Civil Air Patrol. Attach the retain copy of these cash receipts to your deposit slips. Prepare two copies of each check you issue. File one copy in the Checks Issued File, and the second copy with the supporting detail and payment authorization.

Reconcile your bank accounts monthly and resolve stale checks before they get too old.

A benefit of making photocopies of checks included with a deposit is as follows: After each cadet encampment, I receive many requests to refund the registration fee for a particular cadet because he or she was unable to attend. In most cases, either a parent, a sponsor, or a cadet squadron pays for a cadet, and I want to make sure the person who made the payment is the one I issue the refund check to. Thankfully, Col Bob Masiker always sends a typed list of cadets with the checks he sends for deposit. He puts the correct check number by the name of the cadet. When I find the check listed next to the cadet's name it may have been issued by The Coral Springs Cadet Squadron. So I issue the refund check to The Coral Springs Cadet Squadron, and not to the cadet.

Submitted by Ed Wolff, Lt Col, SER Rapid Response Officer

HOMELAND SECURITY PRESIDENTIAL DIRECTIVES & THEIR IMPACT ON YOU

As the Civil Air Patrol continues to enter the arena of Homeland Security missions there are a few new things that members need to either do or take into consideration as the missions evolve.

Training

Training has always been, and will continue to be the corner stone of any specialized mission for public safety agencies and the military.

As such CAP has already started to institutionalize the Incident Command System (ICS) into its emergency services mission qualifications. What some may not realize is that ICS has had some changes with the implementation of the National Incident Management System (NIMS) and the release of the new national Response Plan which replaces the old federal response Plan.

NIMS: All Federal agencies along with State, County, Municipal and Tribal agencies have been mandated under Homeland Security presidential Directive #8 to incorporate NIMS into their response plans and to have all members complete the on line NIMS training class, IS-700. This course is free of charge and available at <http://www.fema.gov>; follow the prompts to training & education and then independent study classes. I am not aware of this class being mandated for CAP (yet) but would strongly suggest that everyone take the 30 minutes to an hour of your time and complete the class to ensure that everyone understands the way that all of the other agencies are going to function during an emergency.

NRP: The National Response Plan (NRP) was just formally rolled out a few weeks ago. In attendance at the Miami roll out was Brigadier General Pineda representing the Civil Air Patrol. The National Response Plan (NRP) replaces the Federal Response Plan (FRP) which is like a play book for Federal agencies, explaining who is responsible to do what during an emergency. Federal agencies and other agencies that deal with them during an emergency have available to them IS-800, Introduction to the National Response Plan (NRP) course which is available free of charge on line at the same web address listed above for IS-700. I would also highly suggest that everyone take a few minutes and complete this class as well.

OPSEC/COMSEC, etc:

These may be new terms to some to add to the acronym list but if you don't know them yet you should start to learn them because they will be changing your life as you know it within some programs of the Civil Air Patrol.

OPSEC is Operational Security and deals with a multitude of things. The two key points that I want to raise on OPSEC is that you must have both a right to know and a need to know certain things when you start to deal with sensitive missions. If you don't have an actual need to know then you shouldn't be asking and you also need a legal right to know. The right to know comes partially from having the required level of a national security clearance to get access to the information. Along with OPSEC comes the requirement to not discuss missions that are sensitive in nature. This is definitely not barn stormers, flight rooms, bar rooms or any other occasion stories. Many missions come along with a non disclosure agreement, violation of it generally will cost you 10 years of your life.

COMSEC is Communications Security and we have already seen that the Air Force has CAP heading in that straight line direction with the listing of radio frequencies as unclassified but for official use only (U/FOUO). I do not want to go too in depth on this since this is delving into the area for our Regional Director of Communications but suffice it to say that our frequency information is now considered sensitive and shall not (note that I didn't say should not) be shared with others outside of CAP that do not have a legal right to now and a need to know. If you're not sure if the person has them then they generally don't. The "old days" of writing a magazine article for radio monitoring, flying, amateur radio adventure, and

(SER Homeland Security continued)

magazines (like several have done in the past) are gone. Don't get caught sharing information that shouldn't be shared. For more information on this, drop a line to Lt Col Joel Katz and I am sure he will be happy to enlighten you.

Next month I'll provide a little background (no pun intended) on what is involved if you are selected in the future to go through a National Security Clearance background check.

SER SAFETY

Submitted by Ernie Manzano, Maj, SER Director of Safety



The ABC's of Safety

Safety is a combination of attitude, behavior and control, both on and off the job!



- **Attitude** is your frame of mind when you approach a given situation.
- **Behavior** is what you will do about the situation.
- **Control** refers to making your surroundings safe.

A safe **attitude** means staying alert and focused on the job at hand. There is no horseplay and you don't let emotions like anger and frustrations get in the way of job performance. When you train your people to complete a task properly, you are also training them to do it safely. Each person is responsible for using this knowledge to prevent mishaps.

How you react or your **behavior** toward a situation is an important part of being safe. Following established safety guidelines and procedures, refusing to take "short cuts", using personal protective equipment or asking questions about the task at hand are examples of safe behavior. Most people think of their homes as sanctuaries from hazards. However, records show many injuries occur in the home. Hazards are often ignored because they are not recognized as hazards. While at home, people are more likely to use unsafe equipment and perform unsafe acts than they would on the job.

Control is taking the responsibility of ensuring a safe work environment. Keep your surroundings clean and neat. Clean up spills and debris. Make sure walkways are free of obstacles and report unsafe conditions to your supervisor. He is in day-to-day contact with workers and is in the best position to spot human errors. Also, help them understand the importance of safety practices.

Attitude, behavior and control are the three most important aspects of personal safety on and off the job. Take a moment to review your safety ABC's to see if you're doing all you can to protect yourself, coworkers and loved ones from needless injury.

SER MEDICAL

Submitted by Pat Faunt, Lt Col, SER Nurse Officer

THE NEW DIETARY GUIDELINES

Every 5 years the U. S. government revises the Dietary Guidelines. Here are the most recent changes. Recommendations are based on a 2,000 calorie-per day intake:

- Eat 2 cups of fruit (4 servings) daily. Servings might include 1 medium apple or orange or ¼ cup dried fruit.
- Eat 2 ½ cups of vegetables (5 servings) per day. Serving might include 1-cup raw leafy greens, ½ cup raw or cooked veggies, or ½ cup vegetable juice, (I like V8 non salted) selecting from all five vegetable



(SER Medical continued)

subgroups (dark green, orange, legumes, starchy vegetables, and other vegetables) several times a week.

- c. Consume 6 servings (ounce equivalents) of grains per day, with 3 or more as whole grains. An ounce equivalent is 1 slice of bread, 1 cup dry cereal, or ½ cup cooked pasta or rice.
- d. Consume 3 servings per day of fat-free or low-fat milk or equivalent milk products. A serving equals 1-cup milk or yogurt or 1 ½ ounces natural cheese.
- e. Eat 5-1/2 ounce equivalents of beans, fish, and meat. An ounce equivalent is 1 egg; 1 ounce cooked lean fish, meat, or poultry; ½ cup legumes or tofu; ¼ cup nuts or seeds.
- f. For fats, consume 6 small servings of vegetable oil. (A serving is a teaspoon).
- g. Keep total fat intake between 20 and 35 % of calories, with most fats coming from polyunsaturated and monounsaturated fats including fish, nuts and vegetable oils.
- h. Consume less than 1 teaspoon of salt daily.
- i. Instead of the previously recommended moderate sugar intake, the new guidelines call for little added sugar or sweeteners.
- j. Consume less than 10% of calories from saturated fats and less than 300 mg a day of cholesterol while minimizing consumption of trans fats.
- k. The new guidelines also advise more EXERCISE.

Take care and be aware!

SER AEROSPACE EDUCATION

Submitted by Dave Garner, Lt Col, SER Aerospace Deputy Chief of Staff

The numbers are in and Southeast Region CAP again leads the nation in Aerospace Education:

SER is still the leader in recruiting and retaining aerospace education members. The total membership is 547. (Most in any region since we have had this membership classification.)

Wing Breakdown:

AL	126
FL	106
GA	118
MS	18
PR	8
TN	171

We have a new classification in aerospace education called the AE Affiliate. This designation is designed for those working with youth groups, home school members, and regular members who are teachers. The members wish to receive all of the teaching materials that the AEMs receive. It doesn't cost anything to have this designation. A box is checked on the personal information section of E-services. This program began in December 2004.

The total number for the SER is 182.

Wing Breakdown:

TN	28
AL	21
FL	72
GA	33
MS	7
PR	18

SER has received 256 Yeager Awards in the past year.

(SER Aerospace Education continued)

Thirty new AEM members from the University of Tennessee Aerospace Workshop for Teachers will be added to our rolls in July. The workshop, sponsored by the Tennessee Wing, will be in its tenth year this summer and results in 20 to 30 new AEM members each year and most importantly brings aerospace education into our classrooms for the future.

The workshop is directed by Lt. Colonel Dave Garner, SER DCS AE, and is assisted by Major Kermit Duckett, Internal DAE TN, and Captain Gary Lynn, DAE TN.

A reminder to each squadron to send your AE Activity Reports to your state DAE as summer usually involves lots of AE activity with squadrons and cadets.

AEROSPACE EDUCATION FOUNDATION GRANTS:

It pleases me to remind you that the CAP Educator and CAP Unit grants are funded by the Aerospace Education Foundation (AEF) and managed by CAP Headquarters. Classroom teachers who are Aerospace Education members or CAP Members are eligible to receive one grant every other year. These grants assist America's youth to ensure that future generations of Americans:

- 1 - Appreciate the important role of aviation and space in America's future
- 2 - Have the technical knowledge necessary to understand aerospace issues
- 3 - Have the educational background required to pursue aerospace careers

It is important to note that since 1996, AEF has provided nearly \$ 100,000 to expand aerospace educational programs. To achieve this goal, AEF communicates with the American public, stressing the importance of maintaining a prosperous aerospace education program to secure a strong Air Force that will sustain America's National Security.

Completed applications should be faxed to HQ CAP/ETA at (334) 953-4235 or mailed to: HQ CAP/ETA, 105 South Hansell St., Maxwell, AL 36112-6332. For more information contact the CAP National Headquarters Aerospace Education and Training Directorate at (334) 953-5095 or E-mail to: aeadmin@capnhq.gov

In view of the above stated, please forward this E-mail to your Group Commanders and encourage them to bring this matter to the attention of their Squadron Commanders. Grant recipients must file a follow-up report with the Aerospace Education Division (HQ CAP/ETA) at CAP National Headquarters explaining how the AEF grant helped them promote aerospace education in their classroom. **Educator Grant Applications for fall must be submitted by September 30, 2005. CAP Unit Grant Applications for summer must be submitted by June 30, 2005.** (Find forms at the end of this newsletter.)

I commend all of the Command personnel and Instructors for your superior contributions to the success the AEF CAP grants program enjoy in Florida and the Nation. Please pass on to your subordinates my best wishes for continued success in this and all other AFA/AEF grants and recognition programs. Let us not hesitate to recognize the outstanding achievements of our CAP Officers and Cadets. IF WE DON'T DO IT – WHO WILL?

Richard A. Ortega, VP, Aerospace Education AFA, Florida

SER OPERATIONS

Submitted by David E. Lehtonen, Lt Col, SER Deputy Chief of Staff of Operations

This month we shall look at some of the apparent reasons why 70% of Cadets and 50% of Seniors do not renew after the first year. The reasons are varied and range from frustration with their local organization for not processing paperwork in a timely fashion to long training cycles to become qualified, or simply, the program isn't what they thought it was. In my experience, people are initially excited about the program and join to be able to serve their community and to be a part of a flying organization affiliated with the U.S. Air

(SER Operations continued)

Force. These people are encouraged to go through the senior member or cadet training program and later, to become qualified in a career field such as Administration, Logistics, or Operations. They are also encouraged to take advantage of training opportunities to become qualified as an emergency services aircrew member or ground team member. Enthusiasm begins to wane however, when the new member isn't offered training opportunities to reach a qualified status, either because their squadron doesn't plan enough training sessions or the requirements are not communicated to the member well enough and he/she misses the training. Then, there are the other longer term members who devote many hours of training to become qualified and then are never given the opportunity to serve in his/her achieved rating capability. And, it is difficult to maintain ES certification without the mission participation, either in an actual or training environment.

I have also heard from some people that serving has just become too hard because of tightened regulations and procedures as a result of addressing accidents or incidents and the additional policies that are implemented to prevent like accidents or incidents from happening in the future. Often times though, these changes to the regulations and procedures make operating within the accepted guidelines too complex or do nothing to address the root cause of the incident or accident. A case in point. The Federal Aviation Administration has experienced an increase in airport ground incursions over the past few years. The root cause of this seems to be inattention and/or confusion in the cockpit while taxiing or parking. The FAA has chosen to address this problem by giving training material to flight instructors to help the aviation community be aware of these incursion problems through training. But these materials address only the confusion part of the problem, not the root cause, namely inattention. CAP seems to be very sensitive to any accidents or incidents partly because they are concerned about liability issues since we are self insured. So, in my view, liability concerns sometimes drive the action taken to address an accident or incident, giving us more, not less, rules to live by.

So what can we do to recruit and retain members? Counsel each new member to put in place an action plan for receiving the training necessary to qualify for both the career field and emergency services – and then follow up. For older members, give them the opportunity to participate in missions they are qualified to perform. Let's reverse the retention trend and keep all of our members satisfied and happy with our Missions for America.

SER INSPECTOR GENERAL

Wallace Mitchell, Lt Col, SER Inspector General



Welcome, to one of Southeast Region's newest members, Lt Col Wallace Mitchell. The following is a short introduction.

I joined Civil Air Patrol with the Kentucky Wing, Fort Campbell Squadron in Sept 1995. I served as Training and Testing Officer, Sr. Programs, Personnel, and Deputy Commander for Seniors.

In 1997 I moved to Alabama and transferred into Headquarters, Alabama Wing. I served as Director of Personnel from 1997 to 2002, Assistant IG, 2002 to 2003, Wing IG, 2003 to 2004, and Assistant IG 2004 to 2005. I attended the Inspector General College in June 2002. In May 2005 I transferred to SER as IG.

Aeronautical ratings include Mission Scanner, Mission Observer, CN Observer, and Senior Observer. Awards include Membership, Leadership, 3 Commander Commendations, 2 Meritorious Service Awards, the Grover Loening and Paul Garber Awards.

SER COUNTERDRUG

Submitted by Ed Kessler, Capt, Assistant to Lt Col Ernie Bilotto, Narco-Counterterrorism Liaison, SER Director Counterdrug Operations

"Encourage and listen well to the words of your subordinates, It is well known that gold lies hidden underground", from the ancient text.
Ideals of the Samurai.

The above is found in the Introduction to the ROGUE WARRIOR, THE REAL TEAM by Richard Marcinko. Marcinko the legendary founder of Seal Team 6, outlines his proven formula for "picking and maintaining a team". Marcinko, who is still held in high regard today after retirement from special operations, used his unique skills to teach much of corporate America how to form teams of aggressive problem solvers to insure victory in the battles and wars waged between competing corporate boardrooms.

In this regard we are all equals, all striving to find and keep quality personnel. Well !! Possibly not!! We, the volunteer Auxiliary have an even more formidable objective, for we must strive to recruit and maintain quality personnel without having the ability to offer sign up bonuses, attractive salaries, stock options or benefit packages. In a nutshell I will try to paraphrase CDR Marcinko's essential Team Building points:

- A. Clearly define your mission. That's where your strategic planning enters the picture. What is the team to accomplish?
- B. Keep the organization's structure and its process lean!! In other words insure that your organization has more teeth and less tail. Keeping your structure lean eliminates wasted effort and energy which otherwise does nothing to attain your corporate goals.
- C. Form and work within a conservative budget. Once you have proven your organizational worth, you stand a greater chance of increasing your budget to achieve even more. It's ok to cut corners where the budget is concerned, only if you can do so without compromising your mission.
- D. Distinguish what would be nice to have vs. what you "must have" to be a successful organization.
- E. Your staff and support personnel, all need some proficiency in each of the following skills: Technical, Communications and Organizational skills. Train or professionally develop each as appropriate to their interests, duty assignment/responsibilities.
- F. Once you've selected good people, "keep your hands off". Good people, talented workers resent micro-management. Micro-Management destroys initiative and the work ethic.
- G. Get the best people, insure they have sufficient training & equipment, that they clearly understand their objectives, and expect results. Give people a fair chance to succeed if the standard of performance is not acceptable. Determine if the failure originated in another department, then make personnel adjustments as needed. Accept mistakes as a necessary part of learning. "Not making the same mistake more than once is the key issue". Do your post mortem, and note the lessons learned.
- H. Get to know something about your people, their personal and professional goals and concerns. These issues can affect their performance and ultimately your success.
- I. Shut up and listen: "No matter how smart you are, you don't know everything", "and don't see every possible answer to a problem". Once you have collected all of your information, you still must make the command decision. Remember that "People support what they help create". Today we call that buy-in.
- J. Give your people credit when due. "There's no limit to what you can do, if you don't care who gets the credit"

(SER Counterdrug continued)

K. People aren't robots. If your team has been working long or hard and has made substantive achievements and monetary rewards for performance are not do-able, consider alternate and creative ways to recognize their contributions.

"Loyalty is a two way street" support your people and they will support you.

We hope these citations will benefit others as most of these predications are currently practiced by the Southeast Region, and especially within Counterdrug / Counterterrorism Coordination. For the complete text, please consult the cited book / author.

SER PERSONNEL

Submitted by Diane Reid, Maj, SER Director of Personnel/PAO



PROMOTIONS AROUND THE REGION

Paul Blystone	Lt Col	FL-361
Jerry Minchew	Lt Col	TN-187
Jeff Maslan	Maj	FL-451

SER STAFF JULY BIRTHDAYS

Maj Diane Reid	11 July
Ch Lt Col Dewey Painter	18 July
Lt Col Jonathan Teeder, Jr.	26 July
Col Luther Smith	28 July
Lt Col Dave Mitchell	31 July



PLEASE JOIN US IN WISHING THEM A VERY HAPPY BIRTHDAY!

THE IMPORTANCE OF CAPF-60

Submitted by Judi Levitch, Capt, Personnel Officer, Florida Wing

Florida Wing recently held their annual Wing Conference in Orlando. An incident occurred which emphasizes the need for all members to carry a current Form 60. On the last morning of the conference, Sunday, a cadet from the Tallahassee Composite Squadron was getting dressed in his hotel room. His roommates heard a crash from the bathroom. The cadet had fallen, hitting his head on the bathtub, which split open the back of his head. His quick-thinking roommates went into the bathroom, surveyed the scene, called 911 and then contacted the Wing DCP. His roommates found the cadet's cell phone so that the injured cadet's mother could be notified. Because the cadet is 20 years old, he was able to sign for his own treatment after being transported to the hospital. Thankfully, within a few hours, the cadet was released from the hospital with a few staples in his head.

This episode emphasizes the importance of having a Form 60 on hand for each member attending a Civil Air Patrol function. It is vital that emergency contact information is readily available for every member. Effective immediately, **ALL** Florida Wing members (Cadets and Senior Members) will be required to hand-carry a Form 60 to all CAP events. At future Wing conferences, if a Form 60 is not provided, the member will be required to fill one out at the registration desk, indicating medications taken and all emergency contact information.

It is the intention of the Florida Wing to ensure that our members are safe and that, in the event of an emergency, the correct and current emergency information is available.

THIS AND THAT

Submitted by Chaplain Lt Col Dewey Painter, SER Chaplain-Special Projects

SER HQ Chaplain receives Honorary Doctorate Degree. Chaplain Lt Colonel Ralph E. Rivers currently serves as the Southeast Region Headquarters Chaplain and is an active Pastor of the Good Shepherd United Methodist Church in North Fort Myers, Florida. Observation of Chaplain Rivers over the past several years has progressively demonstrated that he is in fact one of God's unsung heroes who should be honored for the many years of faithful ministry service.

As CAP Chaplain he has provided direct and superior leadership, which is evidenced by having received four Exceptional Service Awards, two Meritorious Service Award, a Commanders Commendation Award and the Gill Robb Wilson Award. His progressive move from serving as the Florida Wing Chaplain to the Southeast Region Headquarters Chaplain further demonstrated the confidence his superiors have placed in him, and his faithful, loyal and superior ministry duty performance has earned him the respect of all who know him.

As a United Methodist Pastor he has excelled in pastoral ministry through his spiritual leadership and teaching in a more senior church member environment. Having moved from a very successful Pastorate on the east coast of Florida to an area commonly known as a retirement area, he took the challenges given him and with great stability he forged forward. Being Mission Minded, Pastor Rivers also served with the Olive Branch International ministry providing ministry teaching and training to military personnel and their families in the former Soviet Union and the Far East.

The Board of Regents for Coral Ridge Baptist University, Jacksonville, Florida carefully considered the recommendation given by their Executive Vice President of the University, Dr. Dewey E. Painter, Sr., and fully agreed with him that Chaplain Rivers should be honored with the presentation of an Honorary Doctor of Literature, D.Lit, Degree. Dr. Dewey E. Painter, Sr., the Executive Vice President of Coral Ridge and also a serving CAP Chaplain, presented the Honorary Degree May 4th, 2005, during the Southeast Region Chaplain Service Staff College Annual Banquet at the Life Enrichment Center, Lake Griffin, Florida. Dr. Painter commented at the presentation that Chaplain Rivers was an example of those good faithful servants of God that remain committed to their task of Pastoring and serving above and beyond their call of duty. Men such as Dr. Rivers are truly God's Unsung Heroes.

During the Morning Services of the Good Shepherd United Methodist Church, June 12th, Dr. Painter further presented Pastor Rivers the Doctoral presentation with his cape of color and robe, signifying the honor bestowed upon him. The presentation was given at the church he Pastors so that his flock might also join in commending him as our Lord would commend him by saying, "Well done, thou good and faithful servant."

CAP Good Samaritans come to aid of a SER Deputy Chaplain. Chaplain Lt Col Dewey Painter was traveling from Jacksonville to Coral Springs when the engine in his car overheated at the Vero Beach exit. After several unsuccessful attempts to resolve the problem Chaplain Painter had no choice but to call for road service and have the car towed to a repair shop. The repair shop estimated two-three days before repairs could be accomplished, and the engine may in fact have to be replaced.

Lt Col Rex Meyers and Major Vickie Meyers came to the Chaplains rescue. As Good Samaritans they drove from Melbourne to Vero Beach and picked up Chaplain Painter and all of his traveling stuff. They took him to their home, housed and fed him and then Sunday drove him to Holly Hill to meet up with one of his staff Missionaries who came down to meet them.

Serving in the CAP is more than wearing a uniform or attending a meeting, it is being willing to assist when the need for service calls. The Meyers are prime example of what CAP stands for. Capable, Available, People, ready to serve.

(This and That continued)

Submitted by Capt Jeremy McKenzie (SM, GA-075)

Greetings,



Things are going well here in Baghdad. It is much warmer now and will continue to get hotter as time moves towards the dog days of summer. It is already over 100F every day (around 40C). The heat isn't as bad when you



go from air conditioner to air conditioner though. The heat does bother us Blackhawk and Chinook pilots though. We aren't privileged enough to have air conditioning like the Apache guys.

My final class of my MBA program is now underway. I will be happy when I am complete with the degree. It will be nice to have the spare time to do other things besides study. Right now I spend the majority of my spare time, what little I have, studying for flying or my MBA.

I have been flying quite a bit, which is good! One of my recent missions was to participate in moving a VIP. We didn't know who the VIP was going to be until we arrived at Baghdad International Airport and found out we would be flying the US Secretary of State, Condi Rice, and her entourage to the Green Zone. I got to see her up close. She rode on the first aircraft in our flight of four UH-60L Blackhawks. I was the second aircraft in the flight. We had a bunch of senior officials on my aircraft to include a 3-star General. We were escorted on our flight by two AH-64D Apache helicopters.

I really don't have too much other news from here. I will be going on leave in September now. We are planning to head to northern Virginia for about a week of that leave. The other week we plan to spend at home so I can enjoy the new house we bought for at least a little while.

I appreciate all the letters that I have received from all of you. Keep in touch.

Cheers,
Jeremy

P.S. Below are descriptions of what the pictures:

- Condi Rice (US Secretary of State) in the back of one of our Blackhawks.
- Our aircraft lined up in preparation of the Secretary of State's arrival. She had four UH-60L Blackhawks for transporting her, her team, and her security and 2 AH-64 Apaches providing armed attack helicopter escort.



(This and That continued)

- Me at the airport formally known as Saddam International (currently Baghdad International Airport or BIAP). It shows the terminal in the background.
- Cockpit shot of our UH-60L from the back.

Submitted by Eileen Parker, SER Vice Commander

Satellite Digital Imagery System Training – 101

With many Home Land Security Missions on the horizon, a refresher S.D.I.S. (Satellite Digital Imagery System) class was held in South Florida at North Perry Airport on Saturday, May 28th with Lt Col Luis Garcia, Lt Col Russ Reichmann, Maj Manny Alfaro, Lt Col Sally Fitzgerald, and SER Vice Commander, Col Eileen Parker. The purpose of the training was to make sure there is a high level of



confidence using the equipment with the most recent software updates and to be able to send back quality pictures during a mission. This equipment needs to always be charged and ready to go with the air crew for S.D.I.S. missions. Additional training is being planned to get all aircrews trained.



Submitted by Jim Shaw, Capt, CAP, Assistant to the National Historical Officer, Archivist (National Historic Committee), Commander, Merry Acres Cadet Squadron, GA-805

It is often said that history is what we make of it. We can learn from it, ignore it, or look forward to it. Civil Air Patrol has a long and prosperous history. We have history that goes beyond what we as members see on a daily basis. Every aspect of our program had to begin with a single thought or idea coming from someone who was very much like our-selves. Take a look around your squadron, how long has it been there. How many buildings has it occupied in its brief or long history? Who are some of these people in these pictures on the wall? The Southeast Region is one of the largest in the organization. How many charter members do we have? The Georgia Wing Headquarters Staff has one of the original founding members as part of their staff. He is still active after over 63 years of continuous service. Lt. Colonel Ben Stone has served since January 2, 1942. Even the materials and pamphlets we have are of historical significance. What would you do with that pile of old books in the storage room? Take a look at that stuff and you will see the changes CAP has gone through in its long career. Now ask yourself how you can learn more about the history or become part of it. One of the most important things to remember about our history is saving it. Some of our history is lost due to lack of knowledge and understanding of what is historically significant. Many of the daily activities we encounter are part of history. If you look around and see that you have these old books and materials that are not needed or wanted than talk to your Commander about giving them to the Historian. Every squadron, group, wing, and region should have a Historian. If you do not have either of these available then the information could be sent to your National Curator, or a member of the CAP National Historical Committee. I will be submitting more information about our history and ways we can preserve in the months to come. To request more information or send me some, please use the address listed. Captain Jim Shaw 2616 Pine Valley RD Albany GA 31707, caphistorian@mchsi.com.

ALABAMA WING
Commander: Col John Tilton

Submitted by Pat Mitcham, Maj, Alabama Wing

Wal-Mart supports Squadron 124

Talladega, AL--Thursday morning at the local Wal-Mart, Lt Col Al Jackson, Commanding Officer of Kingdom Life Composite Squadron 124, and Captain Julius Thomas, the squadron supply officer, presented Mr. Michael Evans, Wal-Mart store manager, with a certificate of appreciation for the generous contribution they provided for the squadron general fund. Wal-Mart provided a check for one thousand dollars (\$1000.00) This will help provide many needed items for the cadets and squadron in general; we are hopeful that other retail members of the community will follow in the steps of Wal-Mart and support the squadron. Lt Col Al Jackson SER-AL-124

FLORIDA WING
Commander: Col Joe Martin

Submitted by Linda Trimpey, Maj, DC for Cadets and Aerospace Education Officer, Florida Wing, Group 800 – Florida Schools Group

Florida Parent-Educators Assn Convention 26-27 May 2005 Gaylord Palms Resort Convention

I can not commend highly enough our CAP volunteers who served the FPEA and CAP during this home schooling convention which had an estimated 11,000 attendees. A willingness to work hard, assist when called upon, pleasant manner, professionalism, flexible attitude and ability to relate to all ages was evident in all CAP activities at the Convention:

1. CAP display booth
2. Vendor unloading/transport to booths
3. Children's Program
4. Color guard for keynote program
5. Cadet Ken (walk-around inflatable "cadet")



I want to relate a few reactions by non-CAP folks on our Convention involvement:

1. The Gaylord Palms employee who directed the vendor vehicles for unloading said the cadets did a great job and were hard workers (he brought them water as needed)
2. Vendors, parents and children alike would come to the booth or stop us elsewhere and ask for Cadet Ken's whereabouts because they enjoyed him so much previously (observation – when watching a video on wearing Cadet Ken the cadets expressed skepticism about this duty; however, after deciding they had to do it, they did a fantastic job – took the initiative to greet all ages and shake hands, give high fives, thumbs up, hugs, etc.; thanks to Lt Col Vivian Olson for making sure Cadet Ken had fresh batteries and assisting the cadets)
3. The lady in charge of the Children's Program said that she couldn't have done it without the cadet and senior help
4. Nearby vendors came over after observing our booth activities and wanted to find out about our organization
5. Cadets' parents told us that many of the presenters in the seminars they attended recommended their seminar attendees visit the CAP booth
6. The convention coordinator (Muffy Amico) and next year's convention coordinator (Pam Venezia who is also the FPEA Executive Director) said they were very happy with all that we did and wanted to talk to us soon about next year's CAP involvement



(SER Florida Wing continued)

7. The color guard received an ovation from the audience as they marched back down the aisle (thanks to Capt Ray Pettersen for the outstanding training)

Here are the estimated numbers for various AE activities and info handed out:

1. 900 Alka-Fuji rockets – Fuji film canister, 1 tsp. water and ½ Alka-Seltzer tablet
2. 500 Col Halvorsen candy airplanes – stick of gum, breath mints, and Smarties
3. 400 Drug Demand Reduction balsa wood airplanes
4. 200 parachutes – paper napkin, kite string, stickers and Smarties for payload
5. 400 Cadet Member brochures
6. 400 CAP Fact sheets
7. 50 Senior Member brochures
8. 90 Aerospace Education Membership packets
9. 1,500 visitors to our booth

My opinion is that we contributed to the success of, and a positive atmosphere at the Convention. I have been involved in many large CAP activities; I've never seen a higher level of enthusiasm and willingness to assist by our CAP members as I have at this one. I look forward to working with our CAP members and new CAP members from this Convention at next year's event.

GEORGIA WING

Commander: Col Don Greene

Submitted by David Blubaugh, Lt Col, Vice Commander, Georgia Wing

Georgia Wing lost a long time, devoted member this past week. On 16 June, Captain James R. (Dick) Ford perished in an aircraft accident at Williamson, Georgia. He was flying a Commemorative Air Force (CAF) PT-26 at the time.

Dick was a highly experienced CAP check pilot in Georgia Wing, a retired captain for Delta Air Lines, and was also an instructor for the CAF. Dick had a wonderful sense of humor and was a joy to be around. Funeral services were held on 21 June with participation of the Georgia Wing CAP Honor Guard and assistance from Chaplain (Lt Col) Frank McDonald. At grave site, the CAF performed two flyovers, the final one being a missing man formation. We all want to express our condolences to Dick's wife, Ann, and family.

Submitted by Jim Phillips, Capt, Savannah Composite Squadron, Georgia Wing

Greetings to all!

I am pleased to share with you a few photographs taken by Bill Durrence between 1972-1973. Mr. Durrence was a member of the Savannah Composite Squadron as well as a photographer for the Savannah News Press newspaper.

The photos were taken of joint activities between the Savannah Composite and the Waynco Composite Squadrons of the GA Wing of CAP at Waycross, GA airport.

One exception shows Cadet Wayne Johnson being instructed on the controls of a helicopter by Army helicopter instruction Captain Robert Marrs a member of the CAP Savannah Composite Squadron who also served as CAP Cadet Leadership Officer. This photo was taken at Hunter Army Airfield, Savannah, GA.



(SER Georgia Wing continued)



Submitted by Denise Battermann-Dickinson, 2Lt, PAO, Moody AFB Composite Squadron, Georgia Wing

The Moody AFB Composite Squadron was honored by having our promotions and award ceremony presided over by USAF Col James P. Galloway III, who is the commander of the 347th Mission Support Group at Moody Air Force Base, Ga. He leads a group of more than 1,300 military and civilian members. He is responsible for ensuring the readiness of forces to mobilize and deploy to build, secure and sustain operations at austere base locations anywhere in the world.

The 347th Mission Support Group also retains responsibility for civil engineering, disaster preparedness response, fire protection, security forces, airfield navigational systems, communications-computer systems, contracting, transportation, supply, food service, housing, recreation, family and community support programs, personnel, manpower, education and training.



Col James P. Galloway III presents the Billy Mitchell Award to C/2nd Lt Logan M. Battermann



Cadet Michael Ford and Cadet Jason Farrington pose with Col James P. Galloway III after being promoted to C/SRA

Submitted by Jim Shaw, Capt, CAP, Assistant to the National Historical Officer, Archivist (National Historic Committee), Commander, Merry Acres Cadet Squadron, GA-805

The first impression is a lasting impression. So make that first impression count.

1- When Cadets are working at a recruiting booth or at an event make sure that these Cadets are the types of role models you would want your kids to model after. Make sure their uniforms are spotless in appearance and the proper grooming standards are being followed, as well as all of the correct insignias, ranks and patches. Make sure that you have a diverse group of cadets present with a couple of different uniforms being worn so your prospects can see what they are in for. All of the cadets should be instructed to answer all questions with honest answers. They should also be made aware of the fact that they are representing the CAP while in uniform and should act accordingly. If cadets are present but not helping with the booth they should be gathered somewhere else so they don't interfere with the efforts of others.

(SER Georgia Wing continued)

- 2- Have a backdrop or board that shows pictures of local cadets in action. If at all possible have the cadets that are in the pictures available at the recruiting area. This will give the prospective cadet the opportunity to ask questions about what was going on.
- 3- Put out a couple of pieces of equipment so that they can be seen. One of the best ideas is to have a UDF unit and a practice ELT box and let them find out where the signal is coming from. This is a simple and effective tool for visual recruiting.
- 4- Have some information about the types of awards and recognition they can earn when they participate. Make posters of the various milestones that can be earned and what has to be done to do it.
- 5- Make sure you have plenty of recruiting material. This information is readily available through CAP at no cost to the squadron. If you do hand out brochures make sure you put local contact information as well. They may want to call you directly instead of going through CAP NHQ.
- 6- If you have multiple squadrons in the area or are involved in the DDR program, make that contact information available as well.
- 7- Make sure that there is always a senior member present to answer any questions that may come up that you are not sure about.
- 8- Try to get the parents involved. If they have the opportunity to see the value of the program then their kids will as well.
- 9- One of the most important ways to retain members is to recognize their accomplishments. There are many different ways that this can be done. The commander can order Certificates of Appreciation through CAP NHQ, recommend for Awards and Decorations or just give a hardy handshake. Either way let them know that you appreciate and recognize their effort. Make sure the job matches the person. People are more apt to work harder at something they enjoy than not.

PUERTO RICO WING
Commander: Col Herman Liboy

Submitted by Jose Ramos, Lt Col, Public Affairs Officer, Puerto Rico Wing

First Member of the PR Wing Legislative Squadron Inducted

SAN JUAN, PR—On a short ceremony held at the Muñiz Air National Guard Base on May 21st, 2005 Mr. Nazario Lugo, Director of Puerto Rico's State Emergency Management Agency (SEMA) was inducted to the Puerto Rico Wing Legislative Squadron. Mr. Lugo is the first inductee to this squadron. Col. Herman Liboy, PR Wing Commander, presided over the ceremony.

Mr. Lugo enthusiastically received his CAP Membership card from Col. Liboy and expressed he has come to appreciate what CAP does and stands for. He also reaffirmed SEMA's commitment to support the PR Wing. "This induction will serve to strengthen the bond between the PR Wing and PR SEMA. We have worked together for many years and hope to continue to do so in the future" stated Col. Liboy. An MOU with SEMA delineating CAP's role during disaster relief missions was signed last year.

Submitted by Herman Liboy, Col, Commander, Puerto Rico Wing

SAN JUAN, PR Legislative Squadron has 2 new members. Senator Lucy Arce and Representative Lourdes Ramos have each signed a CAPF 12 to be inducted in the Puerto Rico Wing Legislative Squadron. At a short ceremony at the Capitol Building on June 17, 2005 Senator Lucy Arce recognized the Puerto Wing and Southeast Region champion Drill Team of the Dr. Cesareo Rosa Nieves Cadet Squadron. The Senator



(SER Puerto Rico Wing continued)

was happy to see this outstanding delegation of youth that will represent Puerto Rico and the Region at National Level competition in Washington DC later in July. The group was surprised by the President of the Senate Hon. Kenneth McClintock who also recognized the accomplishment of the cadets.

Senator Lucy Arce will become a friend of the Civil Air Patrol in Puerto Rico, as she has expressed her commitment to the youth of Puerto Rico.



TENNESSEE WING
Commander: Col Jim Rushing

Submitted by Jim Rushing, Col, Tennessee Wing Commander

Col James M. Rushing, Tennessee Wing Commander was recently presented a Certificate of Appreciation by Maj Gen Jerry D. Humble, USMC (Retired), Director of the Governors Office of Homeland Security for the State of Tennessee. This was one of approximately fifty certificates presented in the state for individuals and organizations that supported Operation Bold Tiger, an effort to make Tennessee less attractive for potential terrorist operations. The Tennessee Wing of Civil Air Patrol has been recognized in many public statements by Gen Humble as one of the partner agencies in the state in the Homeland Security effort.



SER CALENDAR OF EVENTS

21-23 July 2005	National Aerospace Education Staff Officer's School Pensacola NAS, FL
06-11 July 2005	National Cadet Competition, Washington, D.C.
24-30 July 2005	Southeast Region Staff College, McGee Tyson, Knoxville, TN
05-07 August 2004	Mississippi Wing Conference, Meridian Naval Air Station
31 July – 7 August 2005	SER Cadet Leadership School, Meridian NAS, MS
17 – 20 August 2005	CAP National Conference, St. Louis, Missouri
21-23 October 2005	Tennessee Wing/Southeast Region Conference, Knoxville, TN

Please send all Squadron and Wing Newsletters to dreid1953@bellsouth.net



You can now subscribe to the SER ReCAP Newsletter! Just go to the Southeast Region webpage, (<http://ser.cap.gov/newsletter.htm>), and click on the box to subscribe. It's easy!

I would like to thank the Public Affairs Officers of the SER Wings as well as the Groups and Squadrons in the Southeast Region who are contributing to the SER ReCAP Newsletter. Every month, I receive more and more great information. Without your input, there would not be a SER newsletter.

THANK YOU FOR YOUR HELP!

Diane Reid, Major
SER Director, Personnel/PAO



**AIR FORCE ASSOCIATION
AEROSPACE EDUCATION FOUNDATION
CAP EDUCATOR GRANT**



DIRECTIONS: Please type or print the following information:

TEACHER / SCHOOL INFORMATION

CAP Classroom Teacher/Aerospace Education Member (AEM) Name			E-mail Address	
Last	First	Middle Initial	CAP Teacher/AEM Telephone Number	
School Name				
School Address			CAP Teacher/AEM Fax Number	
Street	City	State	Zip Code	

THE PURPOSE / OBJECTIVES OF THE GRANT

How will the grant money be used? (Continue on separate sheet if necessary.)
--

How will this help promote aerospace education in your classroom? (Continue on separate sheet if necessary.)
--

Requested Funds (May receive up to \$250.00)	Grade level and number of students who will benefit from the grant
---	--

If the funds will be used to visit an outside organization, please list the name, address, telephone number, and contact person of the organization. (This only applies if you use the funds outside of the school, for example, to support a field trip to visit a museum, airport, Air Force base, etc.)

Contact Person	Telephone Number		
Address			
Street	City	State	Zip Code

VERIFICATION

Signature of Principal	Printed Name of Principal
Signature of CAP Classroom Teacher/AEM	Date

MAIL OR FAX DOCUMENTS TO:

HQ CAP / ETA 105 South Hansell Street / Building 714 Maxwell Air Force Base Alabama 36112-6332 Application for <input type="checkbox"/> fall -- due 30 September <input type="checkbox"/> spring -- due 31 March		IF YOU HAVE ANY QUESTIONS: Telephone: 334 - 953 - 5095 Fax number: 334 - 953 - 4235 E-mail: aeadmin@capnhq.gov
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AIR FORCE ASSOCIATION
AEROSPACE EDUCATION FOUNDATION
CIVIL AIR PATROL AEROSPACE EDUCATION GRANT



DIRECTIONS: Please type or print the following information:

AEROSPACE EDUCATION OFFICER INFORMATION

Aerospace Education Officer's Name			CAPSN	E-mail Address
Last	First	Middle Initial		
Squadron Name				Squadron Telephone Number
Squadron Address				Squadron Fax Number
Street	City	State	Zip Code	

THE PURPOSE / OBJECTIVES OF THE GRANT

How will the grant money be used?

What aerospace education objectives will you be able to achieve with this grant?

Please list your unit's previous aerospace education activities (continue on separate sheet if necessary):

Requested Funds (May receive up to \$250.00)	Number and age of students to benefit from the grant
--	--

Please list the name, address, telephone number, and contact person of the organization you will be visiting. (This only applies if you are going outside of the unit on a field trip, for example, to visit a museum, airport, Air Force base, etc.)

Contact Person	Telephone Number		
Address			
Street	City	State	Zip Code

VERIFICATION

Signature of Unit Commander	Printed Name of Unit Commander
Signature of Unit Aerospace Education Officer	Date

MAIL OR FAX DOCUMENTS TO:

HQ CAP / ETA
105 South Hansell Street / Building 714
Maxwell Air Force Base
Alabama 36112-6332

Application for ☐ winter -- due 31 December
☐ summer -- due 30 June



IF YOU HAVE ANY QUESTIONS:

Telephone: 334 - 953 - 5095

Fax number: 334 - 953 - 4235

E-mail: aeadmin@capnhq.gov